

**MEMORANDUM OF UNDERSTANDING
(MOU)**

BETWEEN



**Building Careers,
Digitizing Campuses**

Udyog Vihar, Sector 19 Gurugram, Haryana - 122016

&



TECNIA INSTITUTE OF ADVANCED STUDIES

Institutional Area, Madhuban Chowk, Rohini, Delhi-110085

10th April 2026



Respected Ms. Aarti Yadav
Training & Placement Officer
Tecnia Institute of Advanced Studies, Delhi

Thank you for your interest in partnering with Pod.ai, a product developed and provided by CALYXPOD Talent Solutions Pvt. Ltd.

Please find enclosed the Memorandum of Understanding (MoU) for your kind reference. Should you have any questions regarding the platform features or any clauses within the MoU, our team would be happy to assist you.

At Pod, we remain committed to delivering a forward-looking and best-in-class solution to support the ongoing growth and success of your esteemed institution. We look forward to a long-term, collaborative, and successful relationship.

Warm Regards,

Mr. Sahil Sharma
Sr. Manager - Academia Solutions

Mr. Vaibhav Gupta
Assistant Manager - Client Relations

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (this "MoU") is made on this 10th day of April 2026 between:

CALYXPOD Talent Solutions Pvt. Ltd., having its registered office at #861, Phase 5, Udyog Vihar, Gurugram, Haryana - 122016, India (hereinafter referred to as "CALYXPOD")

AND

Tecnia Institute of Advanced Studies having its campus at Plot no. 3, PSP, Institutional Area, Sector - 14, Rohini, Delhi - 110085, India (hereinafter referred to as the "Institution")

RECITALS

CALYXPOD and the Institution shall hereinafter collectively be referred to as the "Parties" and individually as a "Party". Each party has the authority to enter into this agreement.

WHEREAS CALYXPOD provides its platform Pod.ai for enabling Job Fair management;

WHEREAS the Institution desires to collaborate with CALYXPOD to organize a Job Fair for its students and participants;

WHEREAS, the Parties wish to collaborate to ensure the successful organisation and management of the Job Fair;

WHEREAS CALYXPOD has agreed to act as the Technology Partner for the Job Fair on a collaborative basis;

NOW, THEREFORE, it is agreed as follows:

AGREEMENT

1. SCOPE of CALYXPOD

CALYXPOD will act as the Technology Partner and provide its platform for managing the Job Fair, including:

- Candidate registration and participation
- Job listing
- Dashboard access

CALYXPOD will also provide onboarding and technical support during the event.

2. SCOPE of INSTITUTION

The institution shall:

- Promote the Job Fair through official channels such as LinkedIn, Instagram, and Facebook
- Include POD.ai branding and shared handles in all promotional creatives and communications
- Incorporate POD.ai branding in promotional standees at the event location

3. DATA SECURITY

As per this agreement, all information collected from students and all data stored or retained on the Pod.ai platform shall remain the property of the Institution. CALYXPOD agrees that such data shall **not be misused, distributed, or sold to any third party for commercial purposes.**

CALYXPOD undertakes to implement all reasonable and industry-standard measures to protect the data stored on Pod.ai. It shall act in accordance with established internet protocols and best practices to maintain data security and user privacy.

To ensure data protection, the following safeguards are in place:

1. **Secure HTTPS Connection:** All communication with the platform is encrypted via HTTPS.
2. **ISO Certification:** ISO 27001:2022 & 9001:2015 certified.
3. **Access Control and Team Management:** Strict role-based access prevents misuse by any internal or external user.
4. **Full Administrative Rights:** The Institution has full administrative control; no external third party is involved in platform management.
5. **Activity Logs and History Trail:** All actions, including downloads and changes, are logged for traceability.
6. **Secure Hosting:** The platform is hosted on a globally recognized secure cloud environment.
7. **No Commercial Distribution:** Student and institutional data shall not be shared or sold for any commercial purposes.
8. **Data Residency:** All data is stored on secure servers located in Maharashtra, India.

4. TERM AND TERMINATION

This MoU shall remain valid until completion of the Job Fair event.

Either Party may terminate this MoU by giving prior written notice.

5. DISPUTE RESOLUTION: ARBITRATION CLAUSE

Every dispute, difference, or question which may at any time arise between the Parties, touching or arising out of or in respect of this Agreement or the subject matter thereof, shall be referred to a sole arbitrator appointed by mutual consent of both Parties.

The arbitration shall be governed by the applicable laws of India. The seat of arbitration shall be **Delhi, India**, and the language of arbitration shall be **English**.

6. MISCELLANEOUS

This MoU shall be governed by the laws of India. Courts in Delhi shall have jurisdiction.


IN WITNESS WHEREOF, the Parties hereto have entered into this Agreement on the day and year first written above.

Signed and delivered by the authorized representatives of the Parties:

For & Behalf of
Calyxpod Talent Solutions Private Limited

For & Behalf of
Tecnia Institute Of Advanced Studies, New
Delhi

For CALYXPOD TALENT SOLUTIONS PVT. LTD.



Director



Director

Tecnia Institute of Advanced Studies
(Affiliated to GGSIP University Delhi)
Medhavi Chowk, Faridkot, Delhi-110016

Mr. Rishu Gupta, Co-Founder and Director
(Authorized Signatory)

(Authorized Signatory)

(The validity of the Memorandum of Understanding and the feature details are valid until further revisions)