

Subject Code:-

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 Subject:-

Principles of Management & Organizational Behaviour
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Roll No.

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TECNIA INSTITUTE OF ADVANCED STUDIES

BCA

Class Test (2025-2026)

Sem: III

Shift: M/E Division: A/B

Set-2

Date:

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Time: -1:00 Hours

Max. Marks: 30

General Instructions:

- All Questions are compulsory. Answers should be brief and to the point.
- It comprises three sections, A, B, and C. you are to attempt all the sections.
- Section A – Question No -1 is Very Short Answers type carrying 2 marks each. You are required to answer ALL.
- Section B- Question No-3 is Short Answers type question carrying 5 marks each. You are required to attempt any TWO out of THREE questions given.
- Section C- Question No -4 is Long Answer type question carrying 10 marks each. You need to attempt any one.
- Students are instructed to cross the blank sheets before handing over the answer sheet to the invigilator.
- No sheet should be left blank. Any written material after a blank sheet will not be evaluated /checked.

SECTION –A					
1.	Attempt All of the following.	BT	CO	PO	M(10)
a.	Define management	L1,L2,L3	CO1	PO1	2
b.	Write any two principles of management given by Henri Fayol.	L1,L3	CO1	PO1	2
c.	Define decentralization.	L1,L3	CO2	PO2	2
d.	What is perception?	L1,L2,L3	CO1	PO2	2
e.	Define decision-making.	L1,L2,L3	CO2	PO3	2
SECTION –B					
2.	Answer any Two of the following.	BT	CO	PO	M(10)
a.	Explain the principles of management propounded by Fayol and Taylor, highlighting their relevance in today’s business environment	L2,L3	CO1	PO1	5
b.	Discuss the managerial levels, skills, and functions of a manager. How does the decision-making process differ across managerial levels?	L1,L2	CO1	PO2	5
c.	Discuss the relationship among planning, organizing, staffing, directing, and controlling in ensuring organizational effectiveness.	L1,L2,L3	CO2	PO3	5
SECTION –C					
3.	Answer any One of the following.	BT	CO	PO	M(10)
a.	Define Organizational Behaviour and explain its importance and challenges in the 21st century.	L1,L2,L3	CO2	PO2	10
b.	Define leadership. Discuss various leadership styles and their impact on employee motivation and performance.	L1,L2,L3	CO2	PO3	10