



TECNIA INSTITUTE OF ADVANCED STUDIES

GRADE "A" INSTITUTE

Approved by AICTE, Ministry of Education, Govt. of India, Affiliated to G.G.S.I.P. University
Recognized Under Sec. 2(f) of UGC Act 1956.

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Ref.No.: TIAS/2024-25/151

Dated 23/01/2025

The Registrar

Guru Gobind Singh Indraprastha University

Sector 16C, Dwarka

New Delhi -110075



Sailed
27/01/25

Affiliation Branch
Guru Gobind Singh Indraprastha University
Sector-16C, Dwarka, New Delhi-110075

Sub: Submission of Compliance Report of Academic Audit for Session 2023-24

Dear Sir,

This is with the reference to Academic Audit Report received through mail dated 19.12.2024 from Affiliation Branch on subject cited above. Academic Audit Committee have examined and evaluated requisite files of the Institute on 29.11.2024 and provide us overall Observations and Recommendations along with the certain compliances required.

The Institute has taken the steps to comply with the observation in its letter and spirit. Please find the report of the same for your kind perusal.

Thanking you and assuring you our best attention always.

Yours Sincerely

DIRECTOR

Director
Tecnia Institute of Advanced Studies
(Affiliated to GGSIP University Delhi)
Madhuban Chowk, Rohini, Delhi-85
Encl.: As Stated Above

Copy to:

Dy. Registrar (Affiliation), Guru Gobind Singh Indraprastha University, Sector 16C, Dwarka,
New Delhi -110075

COMPLIANCE REPORT

A handwritten signature in green ink, appearing to read 'S. Sharma', is written over the printed text of the Director's name and title.

Director
Sachia Institute of Advanced Studies
(Affiliated to GGSIP University Delhi)
Madhuban Chowk, Rohini, Delhi-85

COMPLIANCE REPORT

FROM: The Office of the Assistant Registrar (Affiliation Branch), GGSIP University, Sector-16 C, Dwarka, New Delhi-110078

Reference: Academic Audit Report 2023-24

Sub.: Compliance Report to Academic Audit 2023-24

FULFILLMENT OF FOLLOWING CONDITIONS**1 Number of faculty with Ph.D. need to be improved further.**

The percentage of faculty with Ph.D. degrees has increased in the current academic session 2024-25. The details are as follows:

Programe	Intake	Cadre	Professor	Asso. Prof.	Assit. Prof.	No. of Ph.D.
MBA	40+40	4	1	1	2	2
MBA 2 nd Shift	40+40	4	1	1	2	3
MCA	30+30	4	-	2	2	2
BBA	120+120+180	20	2	5	13	10
BBA 2 nd Shift	120+120+180	13	2	3	8	7
BCA	120+120+60	14	1	3	10	4
BCA 2 nd Shift	120+120+60	10	1	2	7	3
BA(JMC)	60+120+120	15	2	3	10	7
BA(JMC) 2 nd Shift	60+120+120	8	1	2	5	3
B.Com. (H)	60	3	-	1	2	3
Total		95	8	24	63	44

Earlier out of 102 faculties i.e. 44 (43%)

- At Present out of 95 faculties i.e. 44 (46%) faculty with Ph.D.

No. of teachers with Ph. D. (Program wise)	: 44
Management Sciences	: 25
Information, Communication & Technology	: 10
Journalism & Mass Communication	: 09

- Out of 95 faculties, 09 were Ph.D. pursuing.

Annexure - 1

2 Conference proceeding should be indexed in Scopus/WOS.

Pursuant to the recommendations of the esteemed Academic Audit Committee (2023-24) of GGSIPU, we are initiating the process of indexing Conference Proceedings in Scopus/WOS, effective from the upcoming Academic Session.

Annexure - 2

3 Quality of publications may be enhanced.

Tecnia is committed to fostering a culture of academic excellence by providing its faculty members with ample opportunities for growth and development. Through our comprehensive Research and HR Policy, faculty members are encouraged to engage in cutting-edge research, attend prestigious conferences, and participate in professional development programs. These initiatives empower faculty members to enhance their teaching skills, research abilities, and pedagogical approaches, ultimately enriching the learning experience for our students.

For your reference, our Research and HR Policy is attached herewith.

Annexure - 3

Director
Tecnica Institute of Advanced Studies
(Affiliated to GGSIP University Delhi)
Madhuban Chowk, Rohini, Delhi-85

4 Faculty member's publication quality may be enhanced further.

Enhancement of the publication quality of faculty members, consider the following strategies:

Training and Development

1. Workshops and seminars: Organize regular workshops and seminars on research writing, publication ethics, and journal publishing processes.
2. Mentorship programs: Pair junior faculty members with experienced researchers to guide them in publishing high-quality research.
3. Online courses and resources: Provide access to online courses, webinars, and resources on research writing, publication, and academic integrity.

Research Support Infrastructure

1. Research centers and institutes: Establish research centers and institutes that focus on specific areas, providing faculty members with resources and opportunities for collaboration.
2. Research funding: Offer seed funding or grants to support faculty research projects, encouraging them to publish their findings.
3. Library and database access: Ensure faculty members have access to relevant academic databases, journals, and libraries to support their research.

Incentives and Recognition

1. Publication incentives: Offer incentives, such as monetary rewards, promotion, or tenure, for publishing research in reputable journals.
2. Recognition programs: Establish recognition programs, like "Researcher of the Year" awards, to acknowledge and celebrate faculty members' publication achievements.
3. Departmental or institutional repositories: Create online repositories to showcase faculty members' publications, increasing visibility and recognition.

Collaboration and Networking

1. Interdisciplinary research: Encourage collaboration among faculty members from different departments to foster innovative research and publication.
2. National and international collaborations: Facilitate partnerships with researchers from other institutions, industries, or countries to enhance the quality and impact of publications.
3. Conference and workshop participation: Support faculty members' participation in conferences, workshops, and seminars to present their research, receive feedback, and network with peers.

Monitoring and Evaluation

1. Publication metrics: Establish clear metrics to evaluate the quality and impact of faculty members' publications, such as citation counts, impact factors, or h-index.
2. Regular progress reviews: Conduct regular reviews of faculty members' research progress, providing constructive feedback and guidance to enhance publication quality.
3. Strategic planning: Develop a strategic plan to improve publication quality, setting realistic targets and allocating resources to support faculty members' research endeavors.

Annexure - 4