



TECNIA INSTITUTE OF ADVANCED STUDIES

GRADE "A" INSTITUTE

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Recognized Under Sec. 2(f) of UGC Act 1956.

INSTITUTIONAL AREA MADHUBAN CHOWK, ROHINI, DELHI 110085

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Department of Management Sciences (BBA)

Report On

EXPERIENTIAL LEARNING

Role Play on Human Resource Team: Meaning and Importance

ACTIVITY: Activity outlines the role play conducted to delve into the roles and responsibilities of a Project Manager.

Subject : Human Resource Management (BBA 106)

Date : 19/02/25

Department : Department of Management Sciences

Faculty Incharge : Mr Kuldeep Kumar

Students : 20

Introduction:

This report outlines the role play conducted to delve into the roles and responsibilities of a Human Resource Manager. The objective was to provide participants with a practical understanding of the diverse functions, leadership skills, and decision making involved in Human Resource Management.

Objectives:

- Explore and simulate the multifaceted responsibilities of a Human Resource Manager.
- Develop problem solving and decision-making skills in a dynamic project environment.
- Enhance communication and leadership skills essential for effective Human Resource Management.

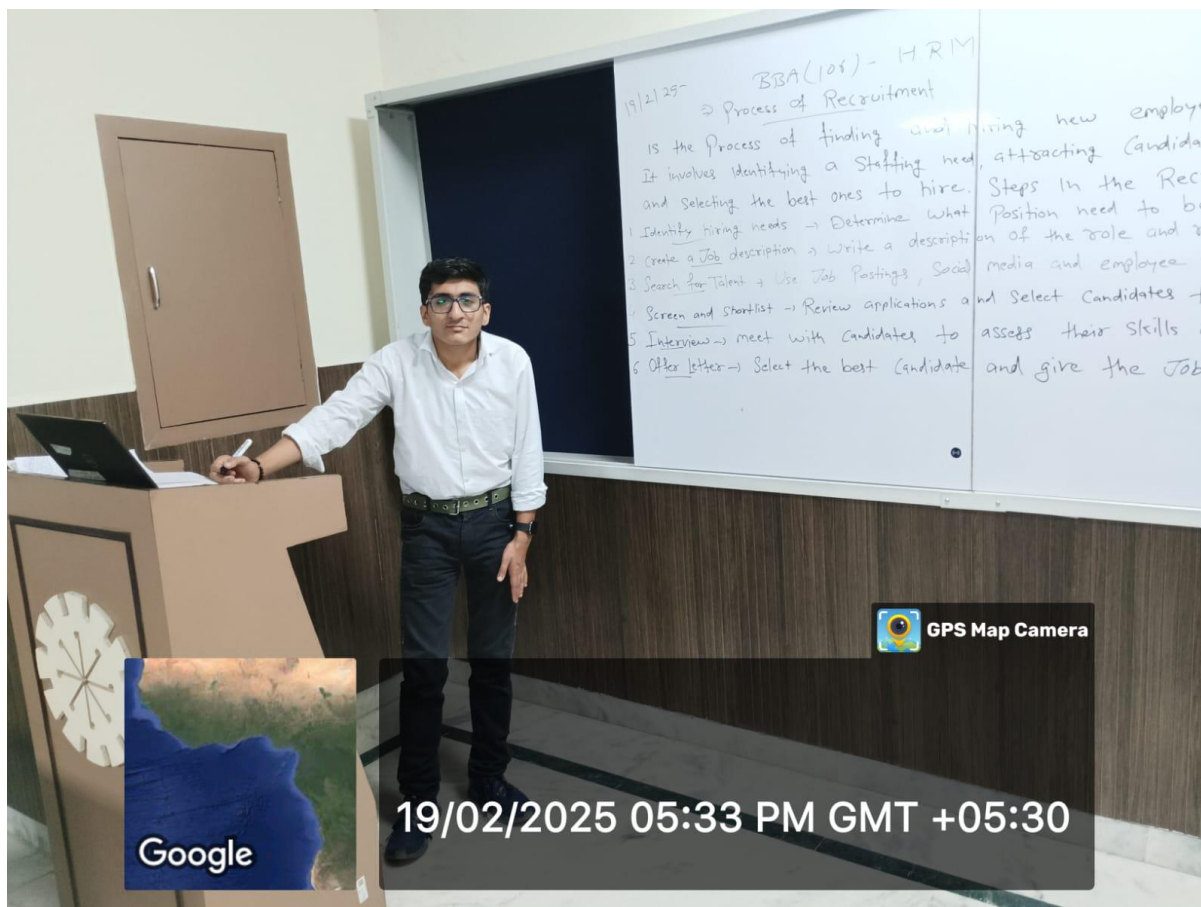
Execution:

- **Scenario Development:** A realistic project scenario was created, encompassing various challenges, timelines, and stakeholder interactions.
- **Role Assignment:** Participants were assigned roles as Human Resource Managers, team members, and stakeholders, facilitating a comprehensive exploration of project dynamics.
- **Simulated Project Lifecycle:** The role play covered project initiation, planning, execution, monitoring, and closure, allowing participants to experience the entire project lifecycle.
- **Debriefing Sessions:** After the role play, debriefing sessions were conducted to discuss challenges faced, decisions made, and lessons learned.

Learning Outcomes:

- Improved Understanding: Participants gained a deeper understanding of the complex and dynamic nature of a Human Resource Manager's role.
- Practical Application: The role play allowed participants to apply theoretical project management concepts to a simulated real world scenario.
- Enhanced Decision-Making: Engaging in decision-making during the role play honed participants' ability to make strategic decisions under pressure.
- Team Collaboration: The activity fostered teamwork, communication, and collaboration, essential for successful project management.

Photographs:



Lists of Students: -

S. No.	Enrollment No.	Name of Student
1	00121301724	Ishan Rana
2	00321301724	Kunjali Ahuja
3	00421301724	Kanishka Garg
4	00621301724	Moksha Kalra
5	00721301724	Natasha Kalra
6	01021301724	Manan Ahuja

7	01221301724	Piyush Anand
8	01321301724	Mridul Gupta
9	0152 1301724	Ishita Jain
10	01821301724	Ambuj Sharma
11	01921301724	Krish Mittal
12	02021301724	Kritika Gupta
13	02121301724	Karan Batra
14	02321301724	Ashi Mahajan
15	02421301724	Manthan Gaur
16	02721301724	Akshay Babar
17	03221301724	Aditya Dhanwantri
18	03421301724	Devansh Sehgal
19	03821301724	Mehak Garg
20	04121301724	Vaibhav Jain


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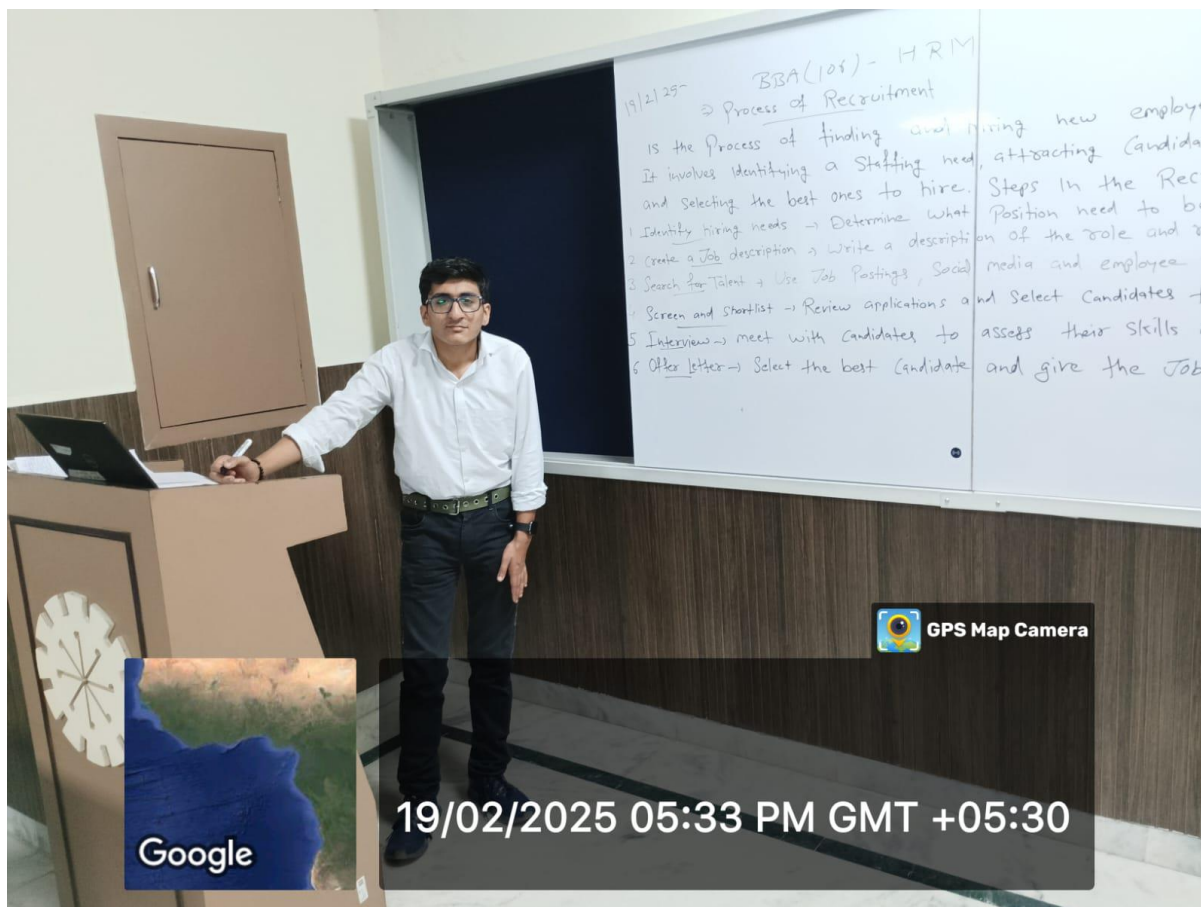
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