



**TECNIA INSTITUTE OF ADVANCED STUDIES**  
**GRADE "A" INSTITUTE**  
 Approved by AICTE, Ministry of Education, Govt. of India, Affiliated to G.G.S.I.P. University  
 Recognized Under Sec. 2(f) of UGC Act 1956.  
**INSTITUTIONAL AREA MADHUBAN CHOWK, ROHINI, DELHI 110085**  
 Tel:91-11-27555121-24, E-Mail : directortias@tecnia.in, Website: www.tiaspg.tecnia.in






**Gender Champion Club**



**Report on Seminar on the Global Perspectives on Gender Equality: Lessons from Different Cultures**

<b>Title of Activity*</b>	Global Perspectives on Gender Equality: Lessons from Different Cultures
<b>Values</b>	Cultural Sensitivity, Global Awareness, Inclusivity
<b>Learning Outcomes</b>	Participants have learned about the following:  1. To gain a deeper understanding of how gender equality issues manifest differently across cultures
<b>Organized by (Dept./ Centre/ Cells/Clubs/Committees Name) *</b>	Gender Champion Club
<b>Program Theme*</b>	Cultural influences on Gender Equality
<b>External Expert / Internal Expert</b>	Ms. Shradha Jain
<b>Date*</b>	28 <sup>th</sup> October, 2024
<b>Time*</b>	1:00-2:30 PM Onwards
<b>Venue</b>	TIAS Auditorium

Poster/Flyer/Notice

**TECNIA**  
INSTITUTE OF ADVANCED STUDIES  
ROHINI, DELHI  
NAAC GRADE 'A' (INSTITUTIONS CATEGORY)

**GENDER CHAMPION CLUB**  
Under the patronage of Ministry of Women & Child Development, Govt. of India

**SEMINAR ON THE GLOBAL PERSPECTIVES ON GENDER EQUALITY:  
LESSONS FROM DIFFERENT CULTURES**

**DATE:** 28.10.2024      **TIME:** 01:00 P.M. Onwards

**VENUE:** TIAS Auditorium

The poster features a central illustration of a diverse group of ten people in various cultural attire, including turbans, saris, and headscarves, standing in front of a stylized city skyline. The background is a light blue sky with white clouds.

<b>No. of Students*</b> (only no. to be written, list in excel or word should be maintained at department level as proof for any further requirement)	50
<b>No. of Faculty*</b> (only no. to be written, list in excel or word should be maintained at department level as proof for any further requirement)	01
<b>(Geotag) Photograph*</b>	



**Students attending the Seminar on Role Play on issues faced by women in workplace**




**Students attending the Seminar on Role Play on issues faced by women in workplace**

**Detailed Report (in 250 words)**

The seminar *"Global Perspectives on Gender Equality: Lessons from Different Cultures"* was held on 28<sup>th</sup> October 2024, focusing on case studies from four countries—Sweden, Rwanda, India, and Japan—to analyze how cultural contexts influence gender equality efforts. Experts and scholars presented real-world examples, shedding light on successes, challenges, and policy approaches.

Sweden's case highlighted the effectiveness of gender-neutral parental leave and workplace equity policies. The country's emphasis on social welfare and legal reforms has created one of the most gender-equal societies globally. Rwanda showcased a post-genocide transformation, where women now occupy over 60% of parliamentary seats, attributed to constitutional reforms and community-based leadership initiatives. India's case reflected both progress and setbacks—government schemes supporting girls' education and female entrepreneurship exist alongside deep-rooted patriarchal traditions. Japan's case underscored persistent gender inequality in corporate sectors, with efforts focused on encouraging women's workforce participation through policy incentives, though

	<p>cultural norms remain a barrier.</p> <p>The seminar concluded that while there is no one-size-fits-all solution, cross-cultural learning through case studies offers valuable insights. Attendees agreed that effective gender equality policies must be both culturally sensitive and universally grounded in human rights principles.</p>
<b>Resource Person Profile</b>	NA
<b>Attendance Sheet*</b>	<i>Attached at the end of Report</i>
<b>Feedback</b>	NA
<b>Report Submitted by Convener</b> ( <i>write faculty coordinator name</i> )	Ms. Shradha Jain
<b>For Office Use</b>	NA
<b>Signature of Event Coordinator</b>	

**List of Participants**

Seminar on the Global Perspectives on  
Gender Equality: Lessons from Different  
Cultures

S.No.	Class	Name
1	MBA	Shrishti Lakra
2	MBA	Manan Arora
3	MBA	Aditi Kukreja
4	BBA	Vandana Kumari
5	MBA	Sachin Chauhan
6	BCA	Anshul
7	BCA	Samarth
8	BCA	Ansh sharma
9	BCA	Tanishk gupta
10	BCA	Divyansh verma
11	MBA	Kanishka Goel
12	MBA	Yuvraj
13	BBA	Ritik Kumar
14	MBA	Shivek
15	BBA	Kartik
16	BCA	Gauri aggarwal
17	BBA	Chetna Sharma
18	BBA	Nancy Garg
19	BBA	Vivek Kumar
20	BBA	Priya Gupta
21	BBA	Akanksha Sethi
22	BBA	Bhumika
23	BCA	Vikram
24	BCA	Madhav
25	BCA	Lakshay
26	BBA	Akshay

27	BBA	Udayvir Khatri
28	BBA	Momina Asif
29	BBA	Vaibhav Sharma
30	BBA	Anisha Bansal
31	BBA	Prerna
32	BBA	Bhavya
33	BBA	Savi Kaushal
34	BBA	Abhishek
35	BBA	Chaitanya Garg
36	BBA	Mansha
37	BBA	Ishita Jain
38	BBA	Anshul Dalal
39	BBA	Ambuj sharma
40	BBA	Prabal
41	BBA	Devesh Beri
42	BBA	Divyansh Patel
43	BBA	Muskan
44	BBA	Mehak Malhotra
45	BBA	Anubhav Kataria
46	BBA	Chavi
47	BBA	Chaitanya
48	BBA	Manvi Kaushik
49	BBA	Chetna
50	BCA	Anmol

  
 Nodal Teacher Gender Champion Club  
 Technia Institute of Advanced Studies  
 Madhuban Chowk, Rohini, Delhi-85