



TECNIA INSTITUTE OF ADVANCED STUDIES
GRADE "A" INSTITUTE

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Gender Champion Club



Report on Role Play on issues faced by women in workplace

Title of Activity*	Role Play on issues faced by women in workplace
Values	Equality, Respect, Inclusiveness
Learning Objectives	<ul style="list-style-type: none"> To identify common challenges faced by women at work To analyze real-life workplace scenarios involving discrimination To explore solutions for promoting workplace equality
Learning Outcomes	<p>Participants have learned about the following:</p> <ol style="list-style-type: none"> Recognize workplace gender issues. Understand impact of discrimination. Encourage inclusive dialogue
Organized by (Dept./ Centre/ Cells/Clubs/ Committees Name) *	Gender Champion Club
Program Theme*	"Unseen Struggles: Addressing Women's Workplace Realities"
External Expert / Internal Expert	Ms. Shradha Jain
Date*	18 th , November, 2024
Time*	11:00 AM Onwards
Venue	Room No. 1408, PG Building TIAS

Poster/Flyer/Notice



ROLE PLAY

“Issues faced by women in the workplace”

📅 DATE: 18.11.2024

🕒 TIME: 11:00 A.M. Onwards

📍 VENUE: Room No 1408, PG Building, TIAS



No. of Students* (only no. to be written, list in excel or word should be maintained at department level as proof for any further requirement)	30
No. of Faculty* (only no. to be written, list in excel or word should be maintained at department level as proof for any further requirement)	01
No. of External Participants (students + faculty) [write NA if not applicable]	NA
(Geotag) Photograph*	



Students attending the session on Role Play on issues faced by women in workplace




Students attending the session on Role Play on issues faced by women in workplace

Detailed Report

A role play activity on "*Issues Faced by Women in the Workplace*" was conducted on 18th November 2024, to raise awareness and encourage discussion on gender-based challenges within professional environments. The participants enacted real-life scenarios highlighting discrimination, harassment, unequal pay, and lack of representation in leadership roles.

The role play featured four key scenes: unequal salary negotiations between male and female employees with similar qualifications; workplace harassment and the lack of proper grievance redressal mechanisms; biased performance evaluations favoring male colleagues; and the struggle of a working mother balancing professional and family responsibilities with minimal support from employers. Each act was followed by an open discussion, allowing the audience to reflect on the

	<p>situations and share perspectives.</p> <p>The activity successfully captured the emotional and professional impact of gender inequality in the workplace. It emphasized the importance of creating inclusive policies, sensitizing employees on gender issues, and ensuring strict enforcement of anti-harassment laws. The interactive format made the learning experience impactful and thought-provoking.</p> <p>In conclusion, the role play served as an effective tool for understanding the real challenges women face at work and stressed the need for collective responsibility to build a more equitable and respectful workplace culture.</p>
Resource Person Profile	NA
Attendance Sheet*	<i>Attached at the end of Report</i>
Feedback	NA
Report Submitted by Convener (<i>write faculty coordinator name</i>)	Ms. Shradha Jain
For Office Use	NA
Signature of Event Coordinator	

List of Participants

S.No.	Name	Course
1	HARSHIT KALRA	BBA
2	MUSKAN	MBA
3	VARTIKA	BBA (EA)
4	PRIYANSHU TYAGI	MBA
5	PARTH ACHRA	BBA (EB)
6	SARIKA JAISWAL	MBA
7	BHAVYAA KAPOOR	BBA
8	KAVYA ARORA	BBA (EB)
9	VISHESH GOYAL	BBA
10	NIDHI	BBA
11	DEVPRATAP SINGH	MBA
12	AYUSH CHAUHAN	MBA
13	MUSKAN	MBA
14	SHIVEK	MBA
15	UMANG ARORA	MBA
16	RITIKA CHAUDHARY	MBA
17	ADVAY SINGH	BBA(EA)
18	ANUBHAV KATARIA	BBA(EA)
19	PRATHAM KOHLI	BBA
20	KRISHNA ARORA	BBA
21	PRIYANSHI	BBA(MA)
22	NEHAL	BBA(EA)
23	VIHAAN AHUJA	BBA
24	PRIYANSH SINGHAL	BBA
25	PALAK JAIN	BBA(EB)
26	RAGHAV GAUR	BBA

27	HIMANSHI GOYAL	BBA(EA)
28	SANCHIT JAIN	B.Com
29	BHAVYA	BBA
30	SHRISHTI	MBA

Shradha
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