



TECNIA INSTITUTE OF ADVANCED STUDIES
GRADE "A" INSTITUTE

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Gender Champion Club



Report on Debate on "Gender Equality in workplace- Is remote work the answer to gender disparities?"

Title of Activity*	Gender Equality in workplace- Is remote work the answer to gender disparities?
Values	Equality, Fairness, Inclusiveness
Learning Objectives	<ul style="list-style-type: none"> To evaluate the impact of remote work on gender disparities To analyze diverse perspectives on workplace inclusivity To inspire advocacy for equitable workplace practices
Learning Outcomes	<p>Participants have learned about the following:</p> <ol style="list-style-type: none"> Recognize key gender disparities in the workplace. Understand the pros and cons of remote work for gender equality. Advocate for inclusive and equitable work environments.
Organized by (Dept./ Centre/ Cells/Clubs/ Committees Name) *	Gender Champion Club
Program Theme*	"Remote Work: A Path to Gender Balance?"
External Expert / Internal Expert	Ms. Sonia Ruhil
Date*	25 th , January, 2025
Time*	11:00 AM Onwards
Venue	Room No. 1312, PG Building TIAS

Poster/Flyer/Notice

TECNIA
INSTITUTE OF ADVANCED STUDIES
Rajm, CLIF
BAAC GRADE 'A' INSTITUTION (2016-17)

GENDER CHAMPION CLUB
MAKING WOMEN'S VOICES HEARD AND GENDER EQUALITY A REALITY

DEBATE ON
"Gender Equality in workplace- Is remote work the answer to gender disparities?"

📅 DATE: 25.01.2024 ⌚ TIME: 11:00 A.M. Onwards

📍 VENUE: Room No. 1312, PG Building TIAS

Illustration: A man in a red shirt and black pants sits at a desk with a laptop, looking stressed with his hands raised. The desk has a blue clock, a blue folder, and a potted plant.

No. of Students* (only no. to be written, list in excel or word should be maintained at department level as proof for any further requirement)	30
No. of Faculty* (only no. to be written, list in excel or word should be maintained at department level as proof for any further requirement)	01
No. of External Participants (students + faculty) [write NA if not applicable]	NA
(Geotag) Photograph*	



Students participating in the Debate on “Gender Equality in workplace- Is remote work the answer to gender disparities?”




Students participating in the Debate on “Gender Equality in workplace- Is remote work the answer to gender disparities?”

Detailed Report

A thought-provoking debate on “Gender Equality in the Workplace: Is Remote Work the Answer to Gender Disparities?” was conducted on 25th, January, 2025, aiming to explore whether remote work can bridge the gender gap in professional settings. Participants were divided into two teams—affirmative and opposing—each presenting arguments supported by research, real-life examples, and policy insights.

The affirmative team argued that remote work offers flexibility, allowing women to better balance professional and personal responsibilities, especially in caregiving roles. They cited increased female workforce participation during the pandemic and reduced workplace bias due to performance-based evaluations in virtual settings.

Conversely, the opposing team highlighted that remote work may reinforce traditional gender roles, isolating

	<p>women from networking opportunities, promotions, and leadership positions. They also raised concerns about unequal domestic burdens and the digital divide that can further disadvantage women.</p> <p>The debate sparked active engagement, with the audience reflecting on the complexity of gender dynamics in evolving work environments. It concluded with a consensus that while remote work can be a tool for progress, it must be accompanied by systemic changes such as inclusive leadership, equal opportunities, and supportive workplace policies.</p>
Resource Person Profile	NA
Attendance Sheet*	<i>Attached at the end of Report</i>
Feedback	NA
Report Submitted by Convener (<i>write faculty coordinator name</i>)	Ms. Sonia Ruhil
For Office Use	NA
Signature of Event Coordinator	

List of Participants

S.No.	Name	Course
1	NIKUNJ GUPTA	BBA
2	ADITYA SHARMA	MBA
3	KRISH ALAGH	BBA
4	ATHARV AGGARWAL	MBA
5	KRISH DUDEJA	BBA
6	TEJAS JAIN	MBA
7	DRIPT KOCHER	BBA
8	VAISHNAVI PATNAIK	BBA
9	KARTIK CHALUKYA	BBA
10	SWAYAM KHURANA	BBA
11	HAMZA ZAFAR KHAN	MBA
12	RAGHAV MOHAN KAPUR	MBA
13	JAI AGARWAL	MBA
14	YASH BANSAL	MBA
15	LAVISH SHAKYA	MBA
16	HARSH MUDGAL	MBA
17	UDAY VERMA	BBA
18	ABHIMANYU ARORA	BBA)
19	OM KUMAR JHA	BBA
20	ARYAN MEHTA	BBA
21	UTSAVI	BBA
22	MOLIK MUTREJA	BBA
23	PARI GOEL	BBA
24	ANUBHAV KATARIA	BBA
25	PALAK AGGARWAL	BBA
26	MADHAV MAGGON	BBA

27	AARUSHI HANDA	BBA
28	EHIMAYA SABHARWAL	BBA
29	KOMAL SAINI	BBA
30	KANISHKA	MBA

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