



TECNIA INSTITUTE OF ADVANCED STUDIES

NAAC GRADE "A" INSTITUTE (CYCLE-1)

Approved by AICTE, Ministry of Education Govt. of India,

Affiliated to G.G.S.I.P. University & Recognized Under Sec. 2(f) of UGC Act 1956.

INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI-110085

Ref. No.: TIAS/SCST/2024-25/03

Date: 20th August, 2024

SC/ST Committee Action Taken Report

1. **Approval of Previous Minutes:** The minutes of the previous meeting were approved and recorded without any changes.
2. **Implementation of Reservation Policies:**
 - Action Taken: A committee was formed to monitor the effective implementation of reservation policies. A periodic review mechanism has been set up, and reports will be submitted quarterly.
 - Outcome: Initial assessments have been conducted, and compliance reports are being prepared for submission. Institutions are actively aligning their policies with government regulations.
3. **Addressing Grievances of SC/ST Students and Staff:**
 - Action Taken: A dedicated grievance redressal cell has been established, along with an online grievance submission portal to facilitate easy submission and tracking of complaints. A monthly review of grievances has been scheduled to ensure prompt resolutions.
 - Outcome: Several grievances have been received and processed, with resolutions provided in a timely manner. The new system has improved transparency and efficiency.
4. **Awareness Programs:**
 - Action Taken: Workshops and seminars on reservation policies and rights of SC/ST students and staff have been scheduled. A sensitization program for faculty and administrative staff has been planned for the next quarter.
 - Outcome: Awareness sessions have been well-attended, and positive feedback has been received from participants. More sessions are planned to ensure wider reach.

SC-ST Committee
Tecnia Institute of Advanced Studies
Madhuban Chowk, Rohini, Delhi-85

5. Follow-up Actions:

- Action Taken: Committee members have been assigned responsibilities to oversee the execution of the above initiatives. A report on the progress of implementation will be presented in the next meeting.
- Outcome: Responsibilities have been effectively distributed, and regular follow-ups are being conducted to track progress. A structured review will be presented in the next meeting.


Isha Sharma
Member Secretary
SC/ST Committee

SC-ST Committee
Tecnia Institute of Advanced Studies
Madhuban Chowk, Rohini, Delhi -85