



TECNIA INSTITUTE OF ADVANCED STUDIES

NAAC GRADE "A" INSTITUTE (CYCLE-1)

Approved by AICTE, Ministry of Education Govt. of India,
Affiliated to G.G.S.I.P University & Recognized Under Sec. 2(f) of UGC Act 1956.
INSTITUTIONAL AREA, MADHUBAN CHOWK, ROHINI, DELHI-110085

Ref. No. : TIAS/ICC/2024-25/06

Internal Complaint Committee (ICC) Minutes of Meeting

Date: 30th August, 2024

Time: 11:00 AM

Venue: Conference Room, PG Building

S.No.	Name	Designation	Department
1.	Dr. Monisha	Chair- I/c Student Welfare	Faculty-Dept. of Mgt.
2	Dr. Pooja Sharma	Member Secretary	Faculty-Dept. of Mgt.
3	Dr. Sandeep Kumar	Member	IQAC, Coordinator
4	Ms. Preeti Batra	Member	PRO
5	Mr. Kunwar Deep Singh	Member	Academic Admin Officer
6	Mr. Rubal Narang	Student Representative	BBA Student
7	Ms. Sanya Chadha	Student Representative	BA(JMC) Student
8	Dr. Bharat Jha	Representative- NGO & Media (Indraprastha Shiksha - Evam Khel Vikash Sangathan, Geeta Prakashan News)	Representative- NGO

Agendas:

1. Review of Last Meeting Agendas
2. Review of activities executed/planned for the academic year 2024-25.
3. Initiatives to spread awareness among students about the ICC and its role.
4. Grievance Received: Verbal Abuse Complaint

Minutes of Meeting:

Dr. Monisha opened the meeting with a warm welcome to all attendees and provided an overview of the agenda, emphasizing the importance of the topics to be discussed.

1. Review of Last Meeting Agendas:

The committee revisited the minutes from the last meeting and evaluated the status of the assigned action items. No revisions were identified.


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2. Review of activities conducted/planned for the academic year 2024-25:

- The committee reviewed the events conducted as well as planned activities.

Executed Activity:

- **Poster Making on Girl Child:** The activity was successfully conducted on 25th August, 2024 with the aim to understand the challenges faced by the girl child cultivates empathy and to analyze complex issues related to gender inequality.

Planned Activities:

- **Gender Sensitization Workshop:** In order to develop a deeper understanding of gender-related issues and to critically analyze gender stereotypes.
- **Competition on the Role of Media in Women Empowerment:** With the objective of Gender Equality and Women's Empowerment within the community and redefining gender roles by allowing them to pursue their goals more freely.
- **Activity on Women's Rights and Empowerment** with the view to provide the students a deeper understanding of the challenges women face in professional environments, including biases, stereotypes, and systemic barriers.
- **Awareness regarding Women Health and Reproductive Rights** in order to expand consciousness amongst young girls on Hygiene.
- **Seminar on Women Mental Health** for providing knowledge about various mental health disorders, such as anxiety, depression, and stress-related condition to girls.

The members discussed the planned activities, focusing on their execution and potential outcomes. Key implications were analyzed to ensure alignment with objectives and address anticipated challenges.

3. Initiatives to spread awareness among students about the ICC and its role:

- The committee suggested increasing awareness among students about the processes for reporting sexual harassment and promoting a safer environment.
- Members were concerned regarding less display of messages concerned with women in the Institute. They emphasized to have posters & displays of members of ICC at various locations in the campus.


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4. Grievance Received: Verbal Abuse Complaint:

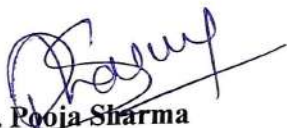
- **Issue Reported:** Mr. Bharat, a BBA 2nd-year student, lodged a complaint concerning an issue of verbal abuse among students occurring in February 2024. The abusive behavior included derogatory remarks, insults, and threats, impacting both academic and social interactions.

Impact: The incident created a distressing atmosphere, leading to emotional distress, reduced academic engagement, and a heightened sense of insecurity on campus.

Actions Taken: The committee initiated an investigation, interviewing involved parties and collecting evidence to address the allegations of verbal abuse.

Support Services: ICC coordinated with the counselor to offer support services and provide resources for affected students to manage emotional distress effectively.

Closing Remarks: The chairperson thanked the members for their valuable contributions and insights. The meeting was adjourned at 11:45 am.


Dr. Pooja Sharma
Member Secretary
Internal Complaint Committee

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