



**TECNIA INSTITUTE OF ADVANCED STUDIES**  
GRADE "A" INSTITUTE  
Approved by AICTE, Ministry of Education Govt. of India. Affiliated to GGSIP University  
Recognized Under Sec. 7(f) of UGC Act 1956  
INSTITUTIONAL AREA MADHUBAN CHOWK, ROHINI, DELHI 110085  
Tel: 91-11-37555121-24, E-Mail: director@tecnia.in, Website: www.tecnia.in



## Department of Management Sciences

### Report On Value Added Course (2023-24) Certificate Course in Leadership Development

**ACTIVITY: Value Added Course**

**TITLE :** Certificate Course in Leadership Development

**VALUES:** Introduction to Leadership, Leader Behavior and Leadership Styles, Supportive Communication and Decision-making Biases, Ethics, Culture and Change Management

**LEARNING OUTCOMES:** Understand the fundamentals of Leadership and its skills, Learn about leader behaviors and different leadership styles, Learn to develop sustainable and positive relationships and analyze key biases that impact a leader's decision-making, Understand about power and politics in organizations, different sources of power, and how to acquire those sources of power, Explore the grounded approach where mythology and leadership amalgamate through scholarship and practice.

**Organized by:** Department of Management Sciences

**Program Theme:** Certificate Course in Leadership Development

**Internal Experts:** Ms. Aparna Vats, Mr. Kapil Bharadwaj

**Date:** 21.09.23 to 22.12.23 & 23.09.23 to 23.12.23

**Time:**

| Batch   | Time          |
|---------|---------------|
| Batch 1 | 1.30pm-2.30pm |
| Batch 2 | 1.30pm-2.30pm |
| Batch 3 | 3.00pm-5.00pm |
| Batch 4 | 3.00pm-5.00pm |

**Venue:**

| Batch   | Room No. |
|---------|----------|
| Batch 1 | 1307     |
| Batch 2 | 1309     |
| Batch 3 | 1307     |
| Batch 4 | 1309     |

**Social media link** (promoting in any one Facebook/Instagram/Twitter is mandatory)

N.A.

**No. of Students\*** (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)

225 (60 Students per batch)

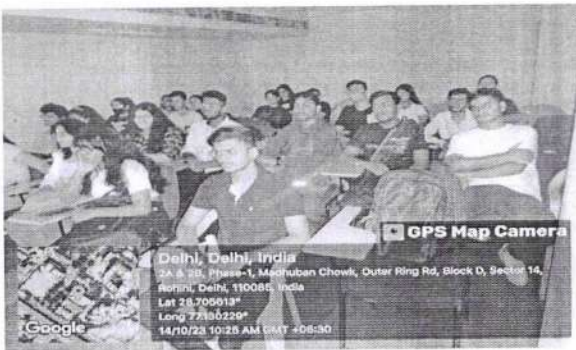
| Batch   | No. of Students |
|---------|-----------------|
| Batch 1 | 60              |
| Batch 2 | 60              |
| Batch 3 | 60              |
| Batch 4 | 45              |

**No. of Faculty\*** (only no. to be written, list in excel or word should be maintain at department level as proof for any further requirement)

2

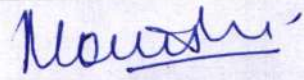
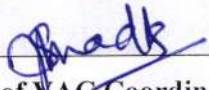
*[Signature]*  
HoD  
BBA-TIAS

*[Signature]*  
Coordinator  
Internal Quality Assessment Cell (IQAC)  
Tecnia Institute of Advanced Studies  
New Delhi-110085

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|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| No. of External Participants (students + faculty) [write NA if not applicable] | N.A.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Photograph*</b>                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <p>Photograph</p>                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p>Report</p>                                                                  | <p>A Value Added Course on Leadership Development was organized by Department of Management Sciences, In Tecnia Institute of Advanced Studies in Offline Mode. The theme of this course was learning strategies of leadership development. It was organized for TIAS students of 1<sup>st</sup> semester to provide them the understanding of the fundamentals of Leadership and its skills. This Value Added course offered an understanding about leader behaviors and different leadership styles, learn to develop sustainable and positive relationships and analyze key biases that impact a leader's decision-making. This course has specifically designed for professionals who want to advance their careers in management and strategy. This course has helped the students to understand the fundamentals of leadership and its skills, leader behavior and leadership styles and ethics, culture and change management. This course has helped the students to understand about power and politics in organizations, different sources of power, and how to acquire those sources of power, Explore the grounded approach where mythology and leadership amalgamate through scholarship and practice and Discover about managing ethical dilemmas, developing organizational culture, and managing change.</p> |
| <p>Resource Person Profile</p>                                                 | <p>Ms. Aparna Vats<br/>Assistant Professor in Department of Management Sciences, her expertise is in Marketing and Human Resource.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

*[Signature]*  
HoD  
BBA-TIAS

*[Signature]*  
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Internal Quality Assessment Cell (IQAC)  
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|                                                                                                                   |                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                   | Mr. Kapil Bharadwaj<br>Assistant Professor in Department of<br>Management Sciences, his expertise is in<br>Marketing and Human Resource. |
| Attendance Sheet                                                                                                  | Attached                                                                                                                                 |
| Feedback                                                                                                          | Sample feedback attached                                                                                                                 |
| Report Submitted by Convener (write faculty<br>coordinator name)                                                  | Ms. Shradha Jain                                                                                                                         |
| For Office Use                                                                                                    |                                                       |
| <br>Signature of VAC Coordinator | Signature of Head of Department<br>(with seal)                                                                                           |

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