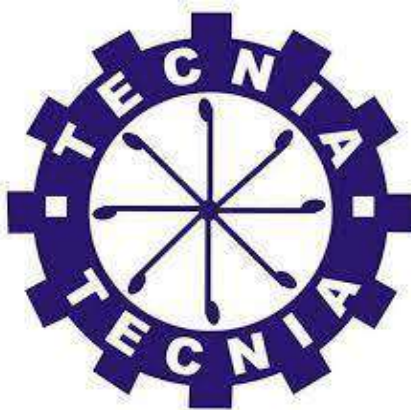


NAAC Criterion-VI

Governance, Leadership and Management

Key Indicator – 6.3 Faculty Empowerment Strategies

Sub-Criteria 6.3.1 The Institution has effective welfare measures for Teaching and Non-Teaching Staff.



TECNIA INSTITUTE OF ADVANCED STUDIES

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3 PSP, Institutional Area Madhuban Chowk, Sector 14, Rohini, New Delhi-110085**

TECNIA INSTITUTE OF ADVANCED STUDIES

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Criterion 6- Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institution has effective welfare measures for teaching and non-teaching staff to encourage and facilitate the working practices and services that support the health and welfare of employees and overcome the work-related stress as per details enumerated below:

Teaching Staff

1. Educational loan for higher studies.
2. Interest Free advances during emergency.
3. 50% concession in tuition fees to the employees' wards in Group Institutions.
4. Provision for laptop on installments.
5. Medical Insurance Covered Covid-19.
6. Leave Travel Concession
7. All non-doctoral faculty members are encouraged to get enrolled for Ph.D. program.
8. Medical Room availability.
9. Providing free meals and snacks during all events and measure activities
10. Providing free books and magazines for one year as per requirement
11. Offering ongoing professional development by encouraging to undertake refresher, orientation, FDP, MDP etc.
12. Setting aside time for employees to volunteer in the community if they apply for
13. Faculty allowed to avail the Guest House facility in the Villa- The Abode
14. Faculty doing research projects are allowed to undertake the same on sharing basis.

Non- teaching Staff

1. Educational loan for higher studies.
2. Interest Free advances during emergency.
3. 50% concession in tuition fees to employees' wards in Group Institutions.
4. Medical Insurance Covered Covid-19.
5. Leave Travel Concession
6. Medical Room availability.