

Gender Equity:

**7.1.1 Measures initiated by the Institution
for the promotion of gender equity
(Annual gender sensitization action plan)**



TECNIA INSTITUTE OF ADVANCED STUDIES

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Annual Gender sensitization action plan

Session (2021-22)

S. No.	Activity	Participants	Action Plan	Tentative Date
1	Planning Meeting of Women Cell	Cell Members	- Brief orientation about working mechanism of cell to the Cell members - Preparation of Annual Gender Sensitization Action Plan	Nov 2021
2	Student Induction Program - Orientation	New admitted students	- Gender issue awareness and sensitization program. - Creating an enabling environment of gender justice. - Sensitize students about gender sensitiveness and create positive values that support the girls and their rights.	December 2021
3	Arranging talks	Students, Staff and faculty	Interactive session with invited women entrepreneurs on empowerment	January 2022
4	Meeting of women cell	Cell Members	- Evaluating mechanisms for implementation and follow-ups on sanitization action plan. - Planning to conduct Workshops/ webinars on different issues related to safety and security of female staff and students.	February 2022
5	Conducting awareness campaign - poster presentation	Students	Conducting poster making competition on Changing role of women in 21st century	February 2022

6	Conducting seminar on health hygiene & poshan of women	Female Students, staff and Faculty	Promoting & Conducting activities related to health, hygiene and nutrition	April 2022
7	Conduct awareness program/ campaign	Female Students, staff and Faculty	- Awareness session on rights, safety & security of women - Sensitization Campaign about the occurrence and consequences of gender-based violence by DP	May 2022